In LATAM, 50% of companies report difficulties in hiring staff in technology areas. Consequently, Latin Code Week promotes a skill set necessary for the highly competitive job market, so that thousands of young people develop on the path of technical education.

**< 3 Dimensions >**

- **Skills of the future:** Empathy, teamwork, collaborative learning, leadership, ethics, communication.
- **Entrepreneurial skills:** Creativity, logic and analytics, business skills.
- **Use of Technology:** Technical skills through the tool SAP BUILD.

- **6 Years**
- **7000 Students trained**
- **700 Mentors**
- **12 Countries**
- **43% Women participated in the program (in 2020)**
- **16-24 Age range**

**< The Program >**

- Workshops
- Innovation Camps
- Regional Competition
- Bootcamps
- Alumni Network

**< 2021 Edition >**

- **100% Virtual**
- **New location Guatemala**
- **2020 challenge Youth Employment**
- **Mentors' Recruitment at regional level/global**

**< Co-created by >**

- SAP
- JA Americas

[www.latincodeweek.org](http://www.latincodeweek.org)